

INTERCONNECTION OF EDUCATION AND CAREER

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Abstract: *Highlights include ways to expand career opportunities, enhance professional growth, encourage innovation, and improve workplace productivity. In addition, the article discusses how education fosters flexibility, allowing professionals to keep pace with changing technologies and market demands. Ultimately, it argues that education not only contributes to individual career success, but also plays an important role in broader social and economic development. explores and emphasizes that education serves as a foundation for professional success. It emphasizes the role of education in equipping individuals with the essential skills, knowledge and competencies needed in the workforce.*

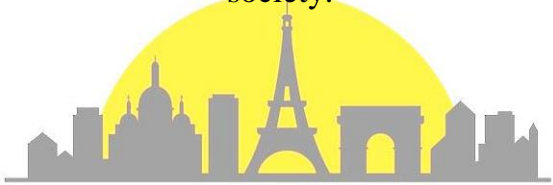
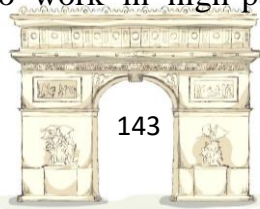
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Education is the process of imparting knowledge, skills and abilities, the main means of preparing a person for life and work. In the process of education, information is obtained and education is carried out. Education means teaching in a narrow sense, but it means not only the process of teaching in different types of educational institutions, but also the process of imparting information in the family, production and other areas.[1] There are different theories about education. Some theories evaluate education as a phenomenon independent of the socio-economic structure of society (see Pedocentrism), some emphasize that education has a class character, it is aimed at the formation of certain political, philosophical, moral, legal views in each member of society. The importance of education is very important. being large, it directly affects all areas of human life. Through education, a person develops his abilities, expands his worldview and has the opportunity to successfully represent himself in society. Here are some important points about the importance of education:[2]

1. Personal development: Education develops a person intellectually, increases his ability to solve problems and expands the scope of thinking. By acquiring knowledge, a person learns to understand himself and his value.

2. Social importance: Educated people have a special place in society, and their thoughts and actions become important for the development of society. Prosperity, justice and unity will be higher in an educated society.

3. Professional success: Through education, professional knowledge and skills are learned, which makes a person competitive in the labor market. As qualified personnel, they will have the opportunity to work in high-paying and prestigious positions in society.



MODERN EDUCATIONAL SYSTEM AND INNOVATIVE TEACHING SOLUTIONS

4. Innovation and development: Education creates the basis for scientific and technological development. Due to the importance of education, new technologies and innovations appear in societies and contribute to the improvement of people's lives.

5. Tolerance and cultural diversity: Education increases the ability to understand and accept different cultures, beliefs and traditions. This promotes tolerance in society and contributes to peace.

Education is of great importance for every person, it serves not only individual development, but also stability and prosperity of the whole society. Just as the purpose of education changes in accordance with the objective life requirements, the nature and direction of education also changes in accordance with its purpose. Education is a dialectical process of internal conflict. Education is a powerful factor that shapes cognitive abilities, emotions, perception, personality. [3] Education is a form of perfect upbringing. It develops and polishes the mind. As a result, he learns knowledge, knowledge, various information about things, professional skills, or sciences related to professions and trades, which he will need in his life. But it cannot be as comprehensive as education. Because education cannot cover a person's spiritual, mental and physical aspects at the same time. That's why education and training must always be together. We can learn this fact through the following hadith of the Messenger of Allah, may God bless him and grant him peace. It is narrated from Abu Musa, may Allah be pleased with him: "The Messenger of Allah, may God bless him and grant him peace, said: "The example of guidance and knowledge that Allah has sent through me is like the rain falling on the earth. Since some parts of the land are good, they receive water and grow many herbs and plants. Some parts of it are hard and hold water. Therefore, God benefited people with it. [4] They drank from it, watered it and planted crops. Some parts of the ground are smooth. It does not hold water and does not grow crops. He is like a person who is a jurist in the religion of Allah. What Allah has sent with me has benefited him. He taught others. The other is like someone who doesn't pay attention to that thing. And another is like a person who did not accept the guidance of Allah sent with me."

"A career is a person's metaphorical "journey" through learning, work, and other aspects of life. There are several ways of defining a career, and the term is used in different ways. By the end of the 20th century, a wide range of changes (especially in the range of potential occupations) and wider education allowed one to plan (or project) a career: In this sense, a profession He became a consultant and a career consultant. In the late 20th century and early 21st century, it was not uncommon for adults to hold two or more positions in succession or at the same time. Professional identities thus became hyphenated or hybridized to reflect these changes in work ethics. [5] Economist Richard Florida noted this trend in general and more specifically among the "creative group". Career success is a term often used in academic and popular writing about careers. It refers to the degree to which a person can be described as successful in their work and life so far. Early career success can lead to later disappointment, especially if a person's self-esteem is tied to their status or achievements. Professional success occurs in some fields, in research, and later in other fields, such as teaching.

MODERN EDUCATIONAL SYSTEM AND INNOVATIVE TEACHING SOLUTIONS

Earnings can be expressed in net terms (eg, net profit) or in relative terms (eg, the amount earned compared to the starting salary). Income and status are examples of objective measures of success, where "objective" means that they can be factually verified and not just a matter of opinion. Many observers say that due to the rapid pace of economic and technological change, the position is less predictable than before. This means that career management is the responsibility of the individual rather than their employer, as the 'job for life' is a thing of the past. It has focused more on subjective criteria of career success. These include job satisfaction, job satisfaction, work-life balance, personal sense of accomplishment, and achieving a job that matches personal values. Several forms of career capital influence the amount and type of career success a person achieves. . These include social capital (the extent, level, and depth of personal relationships that a person can engage in), human capital (demonstrable skills, experiences, and competencies), economic capital (money and other material resources that enable access to career-related resources), and cultural capital (i.e., the acquisition of skills, attitudes, or general literacy) to function effectively in a particular social context. Broadly speaking, a career is a sequence of professional roles, statuses, and activities in a person's life. The result of the career is to achieve high professionalism, recognized professional status. Professional criteria may change during a person's career. In the narrow sense, career is an official promotion, reaching a certain social status in professional activity, occupying a certain position. In this case, a career is a career path that an employee consciously chooses and implements, striving for a status (social, official, qualified) that provides professional and social self-affirmation according to his level qualified.

An important component of the career concept is promotion, that is, advancement. In this context, a career is a transition, a process defined as a sequence of system states.

Career is the formation, strengthening and support of the necessary relationships that help to increase the level of professional, personal, general cultural development, self-presentation, self-promotion, and ensure real internal growth. combines areas of activity such as support. is rightly valued among the employee and is reflected in the form of external growth (incentives, salary). Full career development is not possible without the support of a career environment aimed at providing the necessary conditions for realizing the individual's growing potential.

Career has its own driving motives, from which a person makes active efforts to achieve specific goals. These motives include:

- Autonomy.
- Functional competence.
- Security and stability.
- Management skills.
- Entrepreneurial creativity.
- The need for leadership.
- Lifestyle.
- Material well-being.



- Ensuring a healthy environment.

Career motivations tend to change with age and skill development.

"Career and education" represents the connection between a person's professional direction and the processes of study and learning. Many questions and interests arise within this topic. Education expands career opportunities and helps transition to new occupations or positions. At the same time, continuing education and skill development is essential for career advancement. The relationship between education and career is manifested in:

1. Career Orientation and Skill Development: Education provides a person with knowledge and skills in a particular field, which is very important in starting a career. For example, entering a field like programming or medicine requires specialized knowledge.

2. Opportunities for professional growth: Education increases a person's opportunities for professional growth. Advanced training courses, master's and doctoral degrees, allow you to become a qualified staff.

3. Goal and motivation: The learning process helps a person to clearly define his career goals. This serves as a motivation for effective work and success.

4. Adoption of new technologies and innovations: In today's era, technology is developing rapidly and acquiring new knowledge is important for career.

5. Significance for Employers: Highly educated and skilled personnel often have the opportunity to work in better positions. Therefore, education provides a strong foundation for career success. For a successful combination of education and career, aspects such as personal development, self-improvement and continuing education are of great importance.

Education and career are closely related and play an important role in determining a person's professional growth and place in society. Education level, knowledge and skills affect not only personal development but also career opportunities. Below are the key aspects that reflect the relevance of education to careers:

1. Knowledge and Skills: Education equips a person with unique knowledge and skills. To become a qualified and experienced specialist, it is necessary to acquire professional knowledge. Employers often pay attention to education level and specialization, because highly educated employees are able to perform complex tasks.

2. Create a professional network: In the process of study, it is possible to connect with various professional groups and mentors. This in turn opens up important connections and career opportunities.

3. Adaptability: Education prepares a person to adapt to new situations and meet modern professional requirements. For example, new knowledge is needed in many fields due to technological changes, and well-educated individuals can adapt to such changes more easily.

4. Growth and Development: Education provides opportunities for career advancement. In several industries, higher education is required to advance to leadership positions, and continuous learning and development is essential to advance expertise.



MODERN EDUCATIONAL SYSTEM AND INNOVATIVE TEACHING SOLUTIONS

5. Self-expression: Education shapes how a person expresses himself in his profession. Qualities such as competence, professional ethics and responsibility are also developed through education.

6. Career growth and income: Statistics show that individuals with higher education levels often hold higher positions and have higher incomes.

Considering the above factors, education is one of the important areas in a person's life and lays the foundation for his future career. And the impact of education on a career can help a person succeed in their field.

Education and career are closely related concepts in modern society. Today, a successful career choice and development in this field largely depends on the knowledge and skills acquired in the educational process. Education is the main factor for a person to grow professionally, to find his place in society and to reveal his abilities. Quality education gives a person not only professional knowledge, but also skills such as analytical thinking, problem solving, communication and teamwork. There are various training, consulting and human resource management courses to help people develop and manage their careers. Career support is usually provided to people in education, when transitioning to the labor market, when changing jobs, during unemployment and during retirement. Help can be offered to career professionals, other professionals, or non-professionals such as family and friends. Vocational title support is sometimes known as 'career guidance', as in the OECD definition of vocational guidance. Different levels of education, i.e. school, higher education and training courses, are important stages for a person's professional development. If basic knowledge and skills are formed at school, higher education provides in-depth knowledge in a specific field. In addition, since modern professions are dynamically developing, continuous professional development is also important. In order to adapt to innovations, technological innovations and new methods, it is necessary to continue continuous education in acquiring modern professions. Also, the experience and knowledge gained through education serve as a foundation for choosing a person's professional path and achieving great goals. Personal development, goal-setting and self-sacrifice are prerequisites for a successful career.[6] At the same time, the society also invests in the field of education and ensures the development of the national economy and social progress by training qualified personnel. Career education describes the process of people learning about themselves, their careers, and the world of work. There is a strong tradition of vocational education in schools, but careers education can also take place in other contexts, including further and higher education and the workplace. The commonly used DOTS framework for career education stands for decision learning (D), opportunity awareness (O), transition learning (T), and self-awareness (S). Often, higher education is considered too narrow or too research-based and does not provide a deeper understanding of the material to develop the skills needed for a particular career. Some studies show that adding one year of education after high school leads to a 17.8% increase in wages per worker. However, additional years of study beyond 9 or 10 years have little effect on a worker's salary. In short, good education, great benefits. In 2010, 90 percent of the US workforce had a high school

diploma, less than 64 percent had a college degree, and less than 34 percent had a bachelor's degree.[7]

A common problem people may face when trying to get an education for their career is the cost. A career that comes with an education should pay well enough to pay for your schooling. The benefits of attending a school can vary greatly depending on the degree (or certification) earned, the programs the school may offer, and the school's ranking. Sometimes colleges offer more education to prepare students for majors. It's not unusual for colleges to offer guidance and support to students to get the job they want. Most careers support is provided face-to-face, but an increasing amount of careers support is available online

In short, education and career are complementary and supporting processes. In order to achieve success in modern times, it is important to get quality education and continuous professional development.

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