

DEVELOPMENT OF THE FIELD OF MANAGEMENT IN UZBEKISTAN.

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After the independence of Uzbekistan, large-scale reforms were implemented in the economic and social spheres. Within these reforms, the development of the field of management is also important. It plays an important role in the development of the field of management, increasing the efficiency of organizations, ensuring their competitiveness and stimulating economic growth. The field of management in Uzbekistan is still at the stage of development. However, in recent years, a number of positive developments have been observed in this area. New programs and courses are being developed in the field of management education in Uzbekistan. Universities and higher education institutions are introducing new educational programs that include management. This provides the necessary knowledge and skills for future managers. Programs aimed at the development of private entrepreneurship are implemented by the state. This creates opportunities for entrepreneurs to improve their management skills and implement innovative ideas. Uzbekistan is expanding cooperation with international organizations and foreign countries. This cooperation allows to exchange experience in the field of management and learn modern management methods. There are a number of directions for the development of management in Uzbekistan. It is necessary to further improve management education, introduce practice-oriented programs and attract experienced specialists. This allows future managers to master modern management methods. It is necessary to pay attention to the introduction of innovative approaches in organizations, the use of new technologies and the production of competitive products. This helps to increase the efficiency of organizations. Organization of mentoring and coaching programs for young managers will help their professional development. It is important that experienced managers transfer their knowledge and experience to the younger generation. It is necessary to create an environment of open and free communication within the organization, take into account the opinions of employees and involve them in management processes. This increases the motivation of employees and improves the social atmosphere within the organization. It is possible to increase the competitiveness of the economy of Uzbekistan by increasing competition between organizations, supporting innovative ideas and improving quality. Encouraging private entrepreneurship in Uzbekistan has a number of important implications. Private entrepreneurship creates new jobs, which helps reduce unemployment. Private entrepreneurship contributes to the development of the local economy, effective use of local resources and economic stability. Private entrepreneurs strive to create new ideas and innovative products that help diversify the economy. The private sector increases competition, which leads to better quality and lower prices. Private business contributes to the state budget through tax payments, which help finance the state's social and economic programs. The

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development of the private sector provides the necessary funds for the implementation of social programs of the state.

Private entrepreneurship plays an important role in solving social problems, such as reducing unemployment and poverty. Private entrepreneurs ensure social stability by implementing projects that benefit local communities. Private entrepreneurship creates opportunities for personal development and self-employment. Entrepreneurs provide economic independence by running their own business, which improves their quality of life. Private entrepreneurship helps to integrate with international markets, which has a positive effect on the economic growth of the country. The development of the private sector helps attract foreign investment, which accelerates economic growth. Encouraging private entrepreneurship in Uzbekistan is important for economic growth, social stability and development of innovations. This process serves the sustainable development of the state and society, as well as improving the quality of life of citizens. Therefore, supporting and encouraging private entrepreneurship is essential for Uzbekistan's future success.

There are a number of main directions for the development of the field of management in Uzbekistan. These directions serve the economic and social development of the country. Implementation of special programs in universities and educational institutions for training qualified personnel in the field of management. Organization of training and professional development courses for existing managers. Improving efficiency by introducing modern management technologies, such as ERP systems and CRM programs. Encouraging entrepreneurship to implement innovative ideas and develop new products or services. By studying the market and analyzing competitors, companies can improve their strategies. Brand development and marketing strategies for products or services. Companies should take social responsibility and implement projects that benefit society. Implementation of the principles of sustainable development and attention to environmental issues. Studying international management experience and developing cooperation with foreign companies. Attracting international investments and strengthening relations with foreign investors. Improving efficiency in companies by improving organizational structures and processes. Develop good leadership skills and improve team management. By improving financial management and accounting systems, companies can effectively manage their resources. Development of investment strategies and effective allocation of financial resources. Implementation of product and service quality management systems and development of strategies aimed at improving quality. Implement strategies aimed at improving customer relationships and meeting their needs. The above directions are important for the development of the management sector in Uzbekistan. Through these directions, it is possible to increase the country's economic growth, competitiveness and social stability. Also, actions in this field will help to strengthen Uzbekistan's position in the global economy.

Conclusion:

Development of management skills in Uzbekistan is important in ensuring economic growth and social stability. Through education, innovation, open dialogue and increasing

competitiveness, Uzbekistan can achieve new achievements in governance. This, in turn, helps strengthen the country's position in the global economy.

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