

SCHOOL MANAGEMENT AND LEADERSHIP

Karimova Mashrabbonu Abdumutalipovna

Andijon viloyati Andijon tumani 37-umumiy o'rta
ta'lim maktabi direktori Tel nomer: +99890 760 00 90
Gmail: Mashrabkhan2@gmail.com

Annotatsiya: maktabni boshqarish va unga rahbarlik qilish jarayonlarini ko'rib chiqadi. Maktab — bu nafaqat ta'lim berish, balki shaxsiy va ijtimoiy rivojlanish markazi sifatida muhim rol o'ynaydi. Maqolada maktabni boshqarishning asosiy tamoyillari, jumladan rejalashtirish, tashkil etish, nazorat qilish va rivojlantirish jarayonlari taqdim etiladi. Shuningdek, maktab rahbarining liderlik qobiliyatlari, jamoaviy ishning ahamiyati, samaradorlikni oshirish va baholash jarayonlari haqida ham ma'lumot beriladi. Maktabni samarali boshqarish va rahbarlik qilish ta'lim sifatini oshirish, o'quvchilarning rivojlanishini ta'minlash va jamoaning birligini saqlashda muhim ahamiyatga ega. Ushbu maqola maktab rahbarlari va ta'lim sohasida faoliyat yuritayotgan mutaxassislar uchun foydali manba bo'lishi maqsadida yozilgan.

Kalit so'zlar: maktab boshqaruvi, rahbarlik, tashkil etish, nazorat qilish, jamoaviyish, rejalashtirish, liderlik qobilyati, baholash jarayoni, o'qituvchilar bilan ishlash, maktab madaniyati, resurslarni boshqarish.

Аннотация: рассматриваются процессы школьного управления и лидерства. Школа играет важную роль не только как центр образования, но и как центр личностного и социального развития. В статье представлены основные принципы управления школой, включая процессы планирования, организации, контроля и развития. Он также предоставляет информацию о лидерских качествах директора школы, важности командной работы, повышении успеваемости и процессах оценки. Эффективное школьное управление и лидерство важны для улучшения качества образования, обеспечения развития учащихся и поддержания единства сообщества. Эта статья написана как полезный ресурс для руководителей школ и специалистов, работающих в сфере образования.

Ключевые слова: управление школой, лидерство, организация, контроль, работа в команде, планирование, лидерские качества, процесс оценки, работа с учителями, школьная культура, управление ресурсами.

Abstract: examines the processes of school management and leadership. School plays an important role not only as a center for education, but also as a center for personal and social development. The article presents the basic principles of school management, including the processes of planning, organization, control, and development. It also provides information on the school principal's leadership skills, the importance of teamwork, performance improvement, and evaluation processes. Effective school management and leadership is important in improving the quality of education, ensuring student development and maintaining community unity. This article is written to be a useful resource for school leaders and professionals working in the field of education.

MODERN EDUCATIONAL SYSTEM AND INNOVATIVE TEACHING SOLUTIONS

Key words: *school management, leadership, organization, control, teamwork, planning, leadership skills, evaluation process, working with teachers, school culture, resource management.*

The leadership and management of the school is carried out in accordance with the Constitution of the Republic of Uzbekistan and the laws of the Republic of Uzbekistan on public education...Management of the school on the basis of the state community, principles of nationalism, transparency, self-management are managed taking into account the characteristics of the region. The school team, which unites students and school staff, performs its task in close cooperation with parents, neighborhood committees, and the general public. The management of the school is carried out by the board of school pedagogues. self-management and implements in accordance with the School Charter approved by the immediate supervisor. The school conference is the main link of school self-governance. Between conferences, the school board is the supreme body. The educational process of the school and its current activities are managed by the director specified in the School Charter. In order to develop and improve the educational process, to develop the professional skills and creativity of teachers and educators, the school council of pedagogues, a team uniting pedagogic staff will be formed. The chairman of the board of pedagogues is elected by the team of pedagogues. Its working procedure is defined in the School Regulations. Public organizations of children, teenagers and young people operate in schools based on their own regulations and in accordance with the current legislation. General education school is an educational institution. Its leaders are entrusted with the task of teaching and educating the young generation, managing the process of forming a human personality in the spirit of the ideas of the current era. In society, each economic system and production unit is a unit of two systems: the controlled and the controlling system. For example, in the enterprise system, the entire management apparatus of the factory department headed by the director is included in the management system.

The teacher is the main figure in the school. It will remain so after that. Therefore, in the work plan of the school, it is necessary to distribute the forces in the team of teachers in such a way that each of them has the opportunity to mobilize all his energy and enthusiasm to fulfill the tasks. Therefore, it is appropriate to observe the following three conditions when planning the educational work of the school:

- 1) through a deep pedagogical analysis of the initial state of the work, that is, to know clearly the description of the pedagogical process when the work is being planned;
- 2) clearly imagine the level of education and upbringing given to students by the school team at the end of the work planning;
- 3) in order to raise school work to the level of today's requirements, to choose the most appropriate pedagogical tools that allow this. According to its form, planning can be written, graphic and mixed (written and graphic). The plan should be short, clear and understandable, should be made in accordance with the pedagogical goals, should contain single directions, a system of activities for the implementation of the set

issues. Pedagogical management of the activities of student public organizations (student-youth organization). It is appropriate to implement issues such as moral education, military-patriotic education, international education, legal education, labor education, career choice, economic education, aesthetic education, environmental education, sanitary-hygiene education in the education and development of public activity of students. As well as teaching students to work independently, developing the ability to think independently, developing their oral and written speech culture, implementing technical education, giving students practical skills in teaching subjects. such activities are determined. In the section of the work plan for the organization of extra-curricular and extra-curricular educational activities with students, conferences, evenings, meetings with sharp minds and excursions on various topics among students, going to movies and theaters as a team. , organizing meetings with production veterans in factories and factories, setting up the publication of wall newspapers.

School management and leadership is one of the important aspects of the education system. This process is important not only in ensuring students' academic success, but also in building their personal development, social skills and team spirit. Quality control and evaluation processes in education are important. One of the main tasks of the school administration is to monitor the activities of teachers, evaluate the progress of students and make the necessary changes. The head of the school should strive for continuous development of the educational process. It is possible to improve the quality of education by using innovative methods, introducing new technologies and updating pedagogical approaches. Cooperation with parents is important for the successful functioning of the school. It is necessary to conduct an open dialogue with them, listen to their opinions and encourage them to actively participate in the educational process. When parents are involved in school life, it increases students' motivation and ensures their success.

Managing and leading a school is a complex but very important process. Effective management improves the quality of education, supports the personal development of students and leads to the overall success of the community. When school leaders perform the above tasks, they can be an inspiration to their communities and make a positive difference in education.

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